

Sandy Mush Community Center
Community Meeting

Agenda

Tuesday, June 21, 2022

Call to Order – President Amy Surrett (6:00 pm)

Opening words and introductions – All (10 minutes)

Minutes and Financial Reports: 10 minutes

- Minutes – Amysue Moore (5 minutes)
- Financial Reports – Bruce Larson (5 minutes)

New Business: 10 minutes

- Steering Team Composition – Bruce (10 minutes)

Oral Reports and Status Updates: 20 minutes

- Seniors Connection Luncheon – Lisa Beth Ackerman (5 minutes)
- Code of Conduct and Conflict Resolution Discussion (15 minutes) — All

Written Reports and Status Updates: 10 minutes

- Seniors Connection Luncheon- Lisa Beth
- Youth Report – Peggy Baldwin
- Food Pantry Report – Peggy Baldwin
- Coal Room Report – Bruce

Community Announcements and Public Comment: 15 minutes

Adjournment – President (7:15 pm)

Sandy Mush Community Center Board of Directors Code of Conduct

The Board and volunteers at SMCC are committed to problem solving strategies that emphasize openness, transparency and accountability. As Board members, we must all be committed to swift, direct and honest approaches to resolving conflict, with one overriding objective: work it out and move on.

As a member of the SMCC leadership, I _____
commit to:

1. I will see that SMCC is operated in a manner that upholds the Center's integrity and merits the trust and support of the community.
2. I will uphold all applicable laws and regulations, going beyond the letter of the law to protect and/or enhance SMCC's ability to accomplish its mission.
3. I will treat others with respect, doing for and to others as I would have done for and to me in similar circumstances.
4. I will be a responsible and transparent steward of SMCC's resources.
5. I will take no actions that could benefit me personally at the unwarranted expense of SMCC, avoiding even the appearance of conflict of interest.
6. I will carefully consider the public perception of my personal actions, and the effect my actions could have, positively or negatively, on SMCC's reputation in my community and elsewhere.
7. I will commit to resolve conflicts that may arise in my work as a Board member, remaining flexible to a variety of view points and solutions.
8. I will commit to a problem solving approach when conflict arises including using respectful language with fellow Board members and the community while participating in developing solutions and a way forward.
9. I will keep my communications concerning SMCC Board out of the public arena, including email groups and social media. When conflict arises, I will refrain from discussing issues via email and instead follow the process adopted by the SMCC Board of Directors for conflict resolution.

SMCC Process for Conflict Resolution

- 1. Understand the Issue:** Board members and volunteers at SMCC are asked to commit to swift, direct and honest problem solving with the goal of finding a solution and moving on.
- 2. Process In Motion:** As soon as conflict or perceived conflict arises, those involved will speak with a member of the Steering Team. Within thirty days, the conflict resolution process will be set in motion. This is usually best accomplished in a private meeting between those involved in the disputed discussion and one or two volunteer mediators from the current Board members who are approved by the Steering Team. In some cases, an outside mediator may be engaged instead by the Steering Team. All parties will meet to understand the issue and identify the nature of the conflict.
- 3. Set a vision:** What are we trying to accomplish? All parties will look from this vantage point to set an ideal vision for how the dispute can be resolved to address the needs of the organization, community and the volunteers or Board members involved.
- 4. Explore Alternatives:** What are the needed elements of any proposal to move forward? All parties will work together to generate ideas for a plan of action.
- 5. Agree on Action:** How will we meet the needs of the organization, community and the volunteers or Board members involved? This working group will choose a plan of action together. It may be multi-faceted or require proposing change to the Board to accomplish the vision. A timeline for resolution will be established by the working group.
- 6. Communicate and Monitor:** Create simple mechanisms for monitoring and feedback so that proposed plan of action and completion of the plan is communicated to the Board and entered into the minutes.

Signature:

Date:

Food Pantry Report June 2022

The June Pantry served 92 families.

Lucy Phillips, our new liaison with MANNA Food Bank, visited and helped the volunteers with the June Pantry. Many thanks for Lucy's help and all the staff and volunteers at MANNA!

MANNA has lost their special arrangement with another pantry in Florida to provide low cost meat. We are looking at various avenues to afford to continue offering meat at our SMCC pantry. Jean Larson is doing a great job ordering for the pantry and she has managed to get some meat for the next pantry as well as other proteins.

We have plans to submit grants to Food Lion Feeds, Walmart community grants and Golden Leaf Foundation this summer and Fall. Peggy Baldwin and Jean Larson will write these grants. Please let Peggy Baldwin know if you have a friend or family member working at Walmart in Weaverville or Sams on Patton.

The Food Pantry Team and all of the volunteers are working to transition the pantry to new systems for management! Many thanks to the pantry task leaders Diana Gates and Gary Crowell, Betsy Weinschel, Brandee Boggs, Jean Larson, John Loyd, Lynda Emashowski, Peggy Baldwin, Bruce Larson, Ilsa Myers and all of the volunteers who faithfully show up and do their job to help ease the load on families.

Thanks to Full Sun Farm and Grateful Roots for recent food contributions to the pantry.

June 2022 Youth Report

Many thanks to Doug Little for sharing his Native artifact collection with the Monday Playgroup in May. Thanks to Chris Fryar for leading a lesson in archery and boffing games with the older children in May. We appreciate John Thomas opening the library on Mondays so the families can check out books.

The children are participating in Kids Teaching Kids. Thanks to one of our youth program children, Mooey Shilling, for teaching the older children how to make an arrow head from a nail.

Many thanks to Dollar General Literacy Foundation for a \$1,500 Summer Reading grant. We have purchased a youth sequential reading series and award winning books for the SMCC Library with funds from the grant. The additional funds will help with a Diving Into Reading camp for preschool and elementary children that will be July 5 and 19 and August 2 and 16 from 10:30 to 1 each day.

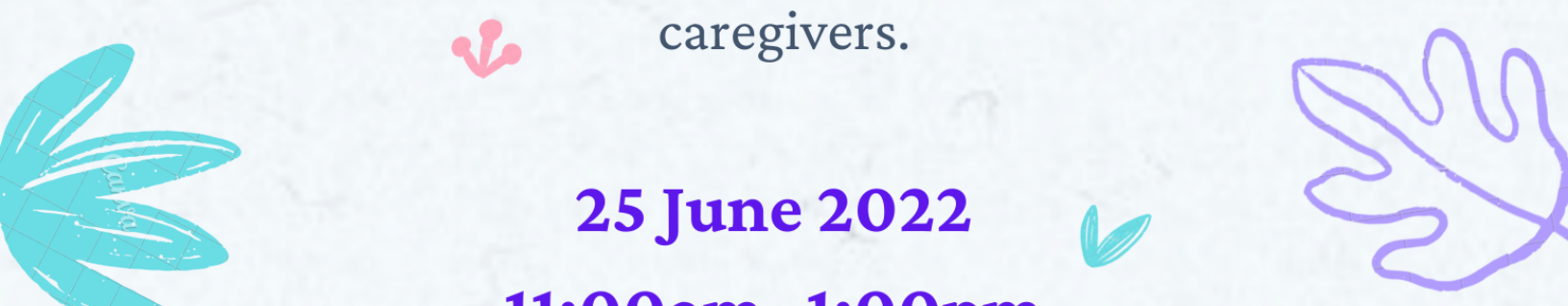
Parents will be leading Field Day activities every Monday in July except for July 4th including Challenge Day, Water Day and Art Day!



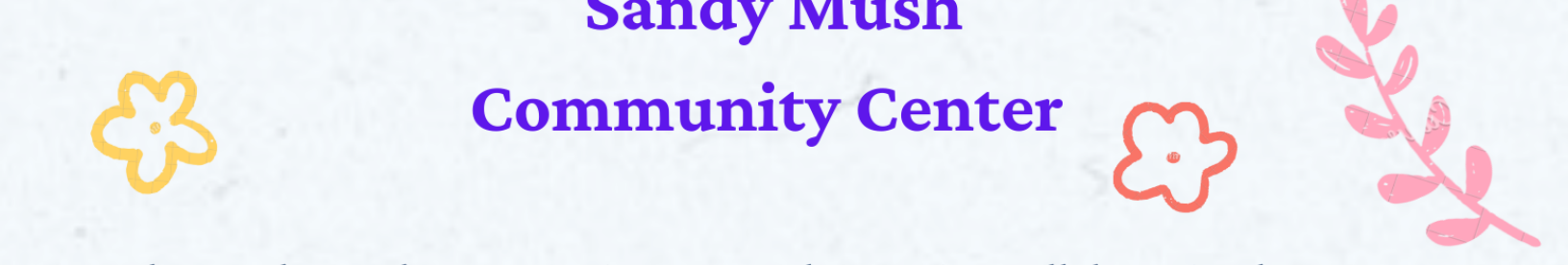
Sandy Mush Seniors Connection Luncheon



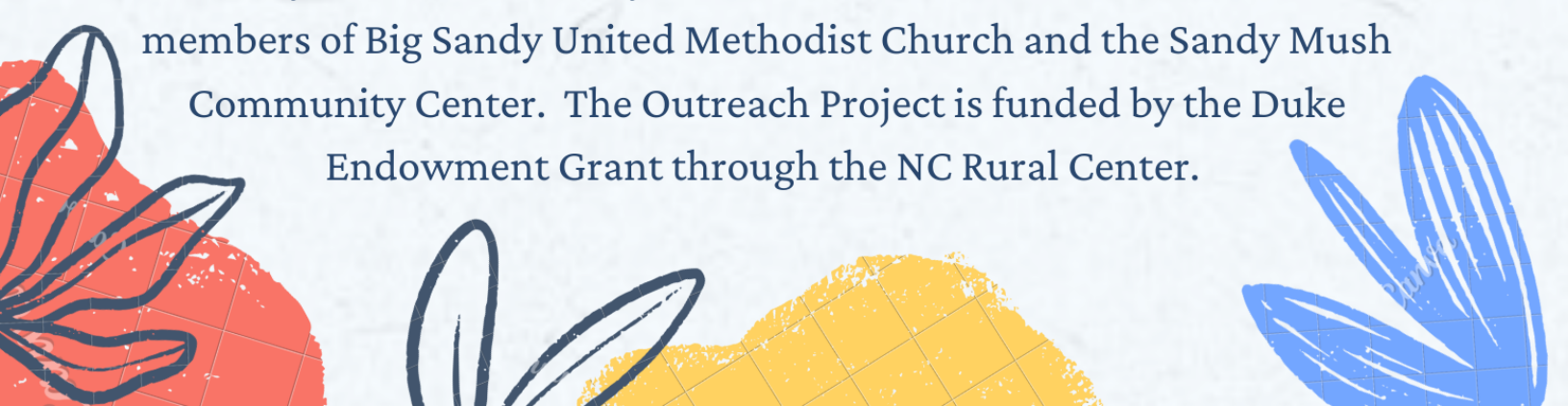
Join the Sandy Mush Community Outreach Team for a meal, fellowship, and the opportunity to connect with resources available in Buncombe County specifically for seniors and their caregivers.



25 June 2022
11:00am -1:00pm
Sandy Mush
Community Center



The Sandy Mush Community Outreach team is a collaboration between members of Big Sandy United Methodist Church and the Sandy Mush Community Center. The Outreach Project is funded by the Duke Endowment Grant through the NC Rural Center.



Sandy Mush Seniors Connections

Saturday, June 25

Lunch & Program in the Community Room at Sandy Mush Community Center

11am – 1pm

Speaker from Buncombe County Council on Aging

Thursday, August 25

Lunch & Program in the Community Room at Sandy Mush Community Center

11am – 1pm

Presentation on “Fall Prevention”

WNC Community Health Mobile Clinic on site for medical visits all day